



# SMETA Corrective Action Plan Report (CAPR)

Version 6.1



Audit Details			
Sedex Company Reference: <i>(only available on Sedex System)</i>	ZC: 415617626	Sedex Site Reference: <i>(only available on Sedex System)</i>	ZS: 415618239
Business name (Company name):	Gujral International		
Site name:	Gujral International		
Site address: <i>(Please include full address)</i>	13-C, Gagol Road, Partapur, Meerut (U.P.) -250103	Country:	India
Site contact and job title:	Mr. Rajesh Gujral - Partner		
Site phone:	+91- 9412203774	Site e-mail:	rg@gisco.in
SMETA Audit Pillars:	<input checked="" type="checkbox"/> Labour Standards	<input checked="" type="checkbox"/> Health & Safety (plus Environment 2-Pillar)	<input checked="" type="checkbox"/> Environment 4-pillar
			<input checked="" type="checkbox"/> Business Ethics
Date of Audit:	28-30.06.2021		

<p><b>Audit Company Name &amp; Logo:</b></p> <p>URS VERIFICATION</p>	<p><b>Report Owner (payer):</b> <i>(If paid for by the customer of the site please remove for Sedex upload)</i></p> <p><b>GUJRAL INTERNATIONAL</b></p>
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Audit Conducted By					
Affiliate Audit Company	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Brand owner	<input type="checkbox"/>	NGO	<input type="checkbox"/>	Trade Union	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)			

## SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

- (1) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.
- (2) Any Non-Compliance against customer code alone shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

Any exceptions to this must be recorded here (e.g. different sample size):

Auditor Team (s) (please list all including all interviewers):

Lead auditor: Nrapendra Kumar

Team auditor: N/A

Interviewers: Nrapendra Kumar

Report writer: Nrapendra Kumar

Report reviewer:

Date of declaration: 30.06.2021

*Note: The focus of this ethical audit is on the ETI Base Code and local law. The additional elements will not be audited in such depth or scope, but the audit process will still highlight any specific issues.*

*This report provides a summary of the findings and other applicable information found/gathered during the social audit conducted on the above date only and does not officially confirm or certify compliance with any legal regulations or industry standards. The social audit process requires that information be gathered and considered from records review, worker interviews, management interviews and visual observation. More information is gathered during the social audit process than is provided here. The audit process is a sampling exercise only and does not guarantee that the audited site prior, during or post-audit, are in full compliance with the Code being audited against. The provisions of this Code constitute minimum and not maximum standards and this Code should not be used to prevent companies from exceeding these standards. Companies applying this Code are expected to comply with national and other applicable laws and where the provisions of law and this Code address the same subject, to apply that provision which affords the greater protection. The ownership of this report remains with the party who has paid for the audit. Release permission must be provided by the owner prior to release to any third parties.*



**Confirmation**

**Please sign this document confirming that the above findings have been discussed with and understood by you:** (site management)  
 If actual signatures are not possible in electronic versions, please state the name of the signatory in applicable boxes, as indicating the signature.

A: Site Representative Signature:	 Mr. Rajesh Gujral	Title : Partner Date : 30.06.2021
B: Auditor Signature:	 Hrapendra Kumar	Title : Lead Auditor Date : 30.06.2021
C: Please indicate below if you, the site management, dispute any of the findings. No need to complete D-E, if no disputes.		
D: I dispute the following numbered non-compliances:		
E: Signed: (If any entry in box D, please complete a signature on this line)		Title Date
F: Any other site Comments:		

